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PTO/SB/80 (12-03)

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POWER OF ATTORNEY TO PROSECUTE APPLICATIONS BEFORE THE USPTO

I hereby appoint:

☒ Practitioners associated with the Customer Number:

27752

OR

☐ Practitioner(s) named below (if more than ten patent practitioners are to be named, then a customer number must be used):

Name	Registration Number

as attorney(s) or agent(s) to represent the undersigned before the United States Patent and Trademark Office (USPTO) in connection with any and all patent applications assigned only to the undersigned according to the USPTO assignment records or assignment documents attached to this form in accordance with 37 CFR 3.73(b).

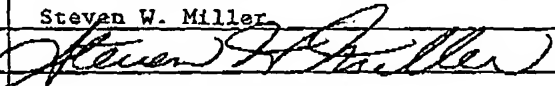
Assignee Name and Address:

The Procter & Gamble Company
One Procter & Gamble Plaza
Cincinnati, OH 45202

A copy of this form, together with a statement under 37 CFR 3.73(b) (Form PTO/SB/96 or equivalent) is required to be filed in each application in which this form is used. The statement under 37 CFR 3.73(b) may be completed by one of the practitioners appointed in this form if the appointed practitioner is authorized to act on behalf of the assignee, and must identify the application in which this Power of Attorney is to be filed.

SIGNATURE of Assignee of Record

The individual whose signature and title is supplied below is authorized to act on behalf of the assignee

Name	Steven W. Miller		
Signature			Date
Title	Assistant Secretary	Telephone	513-634-6332

This collection of information is required by 37 CFR 1.31 and 1.33. The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 3 minutes to complete, including gathering, preparing, and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office, U.S. Department of Commerce, P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. SEND TO: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.

If you need assistance in completing the form, call 1-800-PTO-9199 and select option 2.

STATEMENT UNDER 37 CFR 3.73(b)

Applicant/Patent Owner: The Procter & Gamble Company Attorney Docket Number: 88720
 Application No./Patent No.: 10/079,184 Filed/Issue Date: February 20, 2002
 Entitled: Disposable Absorbent Article Designed to Facilitate an Easy Intuitive Change
The Procter & Gamble Company, a Corporation
 (Name of Assignee) (Type of Assignee, e.g., corporation, partnership, university, etc.)

states that it is:

1. ☒ the assignee of the entire right, title, and interest; or
2. ☐ an assignee of less than the entire right, title and interest.
 The extent (by percentage) of its ownership interest is % in the patent application/patent identified above by virtue of either:
- A. ☐ An assignment from the inventor(s) of the patent application/patent identified above. The assignment was recorded in the United States Patent and Trademark Office at Reel __, Frame __, or for which a copy thereof is attached.

OR

- B. ☐ A chain of title from the inventor(s), of the patent application/patent identified above, to the current assignee as shown below.

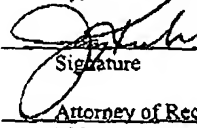
1. From: _____ To: _____
 The document was recorded in the United States Patent and Trademark Office at
 Reel _____, Frame _____, or for which a copy thereof is attached.
2. From: _____ To: _____
 The document was recorded in the United States Patent and Trademark Office at
 Reel _____, Frame _____, or for which a copy thereof is attached.
3. From: _____ To: _____
 The document was recorded in the United States Patent and Trademark Office at
 Reel _____, Frame _____, or for which a copy thereof is attached.

- ☐ Additional documents in the chain of title are listed on a supplemental sheet

- ☒ Copies of assignments or other documents in the chain of title are attached. [NOTE: A separate copy (i.e., a true copy of the original assignment document(s)) must be submitted to Assignment Division in accordance with 37 CFR Part 3, if the assignment is to be recorded in the records of the USPTO. See MPEP 302.08]

The undersigned (whose title is supplied below) is authorized to act on behalf of the assignee.

November 5, 2004
 Date
513-634-4856
 Telephone Number

Jay A. Krebs 41,914
 Typed or Printed Name Registration No.

 Signature
Attorney of Record
 Title

This collection of information is required by 37 CFR 3.73(b). The information is required to obtain or retain a benefit by the public which is to file (and by the USPTO to process) an application. Confidentiality is governed by 35 U.S.C. 122 and 37 CFR 1.14. This collection is estimated to take 12 minutes to complete, including gathering, preparing and submitting the completed application form to the USPTO. Time will vary depending upon the individual case. Any comments on the amount of time you require to complete this form and/or suggestions for reducing this burden, should be sent to the Chief Information Officer, U.S. Patent and Trademark Office P.O. Box 1450, Alexandria, VA 22313-1450. DO NOT SEND FEES OR COMPLETED FORMS TO THIS ADDRESS. Send Fees and Completed forms to the following address: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450.
 Statement Under 37 CFR 3.73(b).doc
 Revised 7/13/2004

GLOBAL GENERAL ASSIGNMENT

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made a certain invention as set forth in a patent application (including industrial designs and utility models) entitled **Disposable Absorbent Article Designed to Facilitate an Easy Intuitive Change**, Attorney's Docket No. **8872Q** and filed in the United States Patent Office as Number **10/079,184**, on **February 20, 2002** (the hereinafter named assignee being authorized to insert said Number and filing date when ascertained):

Luke R. Magee of 2847 Minto Avenue, Apt B, Cincinnati, OH 45208;
 George B. Glackin, III of 320 Pleasant Hill Drive, Wyoming, OH 45215;
 Christopher J. Hosmer of 375 Commonwealth Avenue, Boston, MA 02115;
 Naomi S. Korn of ~~782 N. Deerpath Drive, Vernon Hills, IL 60061~~; *3232 N Halsted St #D412 Chicago IL 60657 ask*
 James D. Wilson of 78 Kilsyth Rd. #8, Brighton, MA 02135;
 Mark C. Bates of 57 Burgess Avenue, Westwood, MA 02090;
 Mattias Schmidt of Charlotte-Rosenthal-Str. 21, 65510 Idstein, Germany;
 Eva Susanne Dominique Thurnay of Peter Bied Str. 7, 65929 Frankfurt/Main, Germany;
 Joerg Mueller of Alte Halngasse 15, 61184 Karben, Germany;
 John C. Costello of 46 Dover Road, Wellesley, MA 02482;
 Ann Marie Sullivan of 211 Temple Road, Waltham, MA 02452;
 Gregg Allen Flender of 29 Springs Road, Bedford, MA 01730;
 Donald C. Roe of 6324 Emberwood Court, West Chester, OH 45069;
 Mark J. Kline of 6318 Alert New London Road, Okeana, OH 45053;
 Kenneth Edwin Jewell of 404 Meridian Street, Unit 6, East Boston, MA 02128;

I/We made said invention set forth in said patent application while employed by, or otherwise under an obligation to assign said invention to The Procter & Gamble Company or one of its Affiliates (including, Procter & Gamble Asia Pacific Ltd.; Procter & Gamble Australia Pty. Ltd.; Procter & Gamble Technology (Beijing) Co., Ltd.; Procter & Gamble Far East, Inc.; Procter & Gamble Hong Kong Ltd.; Procter & Gamble India, Ltd.; Procter & Gamble Indonesia; Procter & Gamble Korea, Inc.; Procter & Gamble Malaysia Sdn. Bhd.; Procter & Gamble Philippines, Inc.; Procter & Gamble Taiwan Ltd; Procter & Gamble Manufacturing (Thailand) Ltd.; Procter & Gamble (Guangzhou) Ltd.; P&G Northeast Asia Pte Ltd; Max Factor K.K.; P&G K.K.; Procter & Gamble Asia Pte. Limited; Procter & Gamble de Mexico; Procter & Gamble de Venezuela and P&G-Ciarol, Inc.) and acknowledge my/our obligation at the time the invention was made to assign said invention to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation and (in the case of employment by or obligation to the Affiliate) at the request of the Affiliate, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, the entire right, title and interest (including the right to claim priority of the filing date of said patent application under international conventions) in said invention as set forth in said patent application, and in all patents of the United States and of any other country which may be issued for said invention, as fully and completely as the same would have been held by me/us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree upon request, without additional compensation but at no expense to me/us, to execute or assent to applications, and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.

I/We request the Commissioner of Patents and Trademarks to issue any Letters Patent of the United States which may be issued for said invention herein assigned and as set forth in U. S. Application Serial Number 10/079,184 (the hereinafter named assignee being authorized to insert said U.S. Serial Number when ascertained) to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said patent and the invention and the invention covered thereby.

The ASSIGNMENT of said invention is effective as of the earlier of 1) the date of execution shown below or 2) the filing date of the first-filed of said patent application(s).

 Luke R. Magee

 Date

State of _____

}

County of _____

} SS

On this _____ day of _____, 2004, before me personally appeared Luke R. Magee, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

 Notary Public/Witness

GLOBAL GENERAL ASSIGNMENT

WHEREAS I/we, the undersigned inventor(s) herewith declare that I am the sole inventor/we are the joint inventors and I/we have made a certain invention as set forth in a patent application (including industrial designs and utility models) entitled **Disposable Absorbent Article Designed to Facilitate an Easy Intuitive Change**, Attorney's Docket No. 8872Q and filed in the United States Patent Office as Number 10/079,184, on February 20, 2002 (the hereinafter named assignee being authorized to insert said Number and filing date when ascertained):

Luke R. Magee of 2847 Minto Avenue, Apt B, Cincinnati, OH 45208;
 George B. Glackin, III of 320 Pleasant Hill Drive, Wyoming, OH 45215;
 Christopher J. Hosmer of 375 Commonwealth Avenue, Boston, MA 02115;
 Naomi S. Korn of 295 Harvard St. #506, Cambridge, MA 02139;
 James D. Wilson of 78 Kilsyth Rd. #8, Brighton, MA 02135;
 Mark C. Bates of 57 Burgess Avenue, Westwood, MA 02090;
 Matthias Schmidt of Charlotte-Rosenthal-Str. 21, 65510 Idstein, Germany;
 Eva Susanne Dominique Thurnay of Peter Bied Str. 7, 65929 Frankfurt/Main, Germany;
 Joerg Mueller of Alte Haingasse 15, 61184 Karben, Germany;
 John C. Costello of 46 Dover Road, Wellesley, MA 02482;
 Ann Marie Sullivan of 211 Temple Road, Waltham, MA 02452;
 Gregg Allen Flender of 29 Springs Road, Bedford, MA 01730;
 Donald C. Roe of 6324 Emberwood Court, West Chester, OH 45069;
 Mark J. Kline of 6318 Alert New London Road, Okeana, OH 45053;
 Kenneth Edwin Jewell of 404 Meridian Street, Unit 6, East Boston, MA 02128;

I/We made said invention set forth in said patent application while employed by, or otherwise under an obligation to assign said invention to The Procter & Gamble Company or one of its Affiliates (including, Procter & Gamble Asia Pacific Ltd.; Procter & Gamble Australia Pty. Ltd.; Procter & Gamble Technology (Beijing) Co., Ltd.; Procter & Gamble Far East, Inc.; Procter & Gamble Hong Kong Ltd.; Procter & Gamble India, Ltd.; Procter & Gamble Indonesia; Procter & Gamble Korea, Inc.; Procter & Gamble Malaysia Sdn. Bhd.; Procter & Gamble Philippines, Inc.; Procter & Gamble Taiwan Ltd.; Procter & Gamble Manufacturing (Thailand) Ltd.; Procter & Gamble (Guangzhou) Ltd.; P&G Northeast Asia Pte Ltd; Max Factor K.K.; P&G K.K.; Procter & Gamble Asia Pte. Limited; Procter & Gamble de Mexico; Procter & Gamble de Venezuela and P&G-Citrol, Inc.) and acknowledge my/our obligation at the time the invention was made to assign said invention to The Procter & Gamble Company or the Affiliate, respectively. Pursuant to said obligation and (in the case of employment by or obligation to the Affiliate) at the request of the Affiliate, I/we assign to The Procter & Gamble Company, its legal representatives, successors and assigns, the entire right, title and interest (including the right to claim priority of the filing date of said patent application under international conventions) in said invention as set forth in said patent application, and in all patents of the United States and of any other country which may be issued for said invention, as fully and completely as the same would have been held by me/us had this assignment not been made. The entire right, title and interest shall vest irrevocably in The Procter & Gamble Company. I/We further agree upon request, without additional compensation but at no expense to me/us, to execute or assent to applications, and to execute all other legal documents as may be necessary or desirable to vest the enjoyment of the rights assigned to The Procter & Gamble Company, its legal representatives, successors and assigns, or as said Company may direct.

I/We request the Commissioner of Patents and Trademarks to issue any Letters Patent of the United States which may be issued for said invention herein assigned and as set forth in U. S. Application Serial Number 10/079,184 (the hereinafter named assignee being authorized to insert said U.S. Serial Number when ascertained) to The Procter & Gamble Company, its legal representatives, successors or assigns, as the sole owner of the entire right, title, and interest in said patent and the invention and the invention covered thereby.

The ASSIGNMENT of said invention is effective as of the earlier of 1) the date of execution shown below or 2) the filing date of the first-filed of said patent application(s).

Luke R. Magee
 Luke R. Magee

10/13/04
 Date

State of Ohio

County of Hamilton } SS

On this 13 day of October, 2004, before me personally appeared Luke R. Magee, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.



Marcia Ann Mueller
 Notary Public, State of Ohio
 My Commission Expires
 February 16, 2009

George B. Glackin, IIIDate

State of

} SS

County of

On this ____ day of _____, 2004, before me personally appeared George B. Glackin, III, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/WitnessChristopher J. HosmerDate

State of

} SS

County of

On this ____ day of _____, 2004, before me personally appeared Christopher J. Hosmer, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/WitnessNaomi S. Korn10/18/04
Date

State of

County of

IL

Lake

} SS

On this 18 day of October, 2004, before me personally appeared Naomi S. Korn, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Kara Plante
Notary Public/WitnessJames D. WilsonDate

State of

} SS

County of

On this ____ day of _____, 2004, before me personally appeared James D. Wilson, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

George B. Glackin, III
George B. Glackin, III

OCT 21 2004
Date

State of Ohio }
County of Hamilton } SS

On this 21 day of October, 2004, before me personally appeared George B. Glackin, III, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.



MARCIA ANN MUELLER
Notary Public, State of Ohio
My Commission Expires
February 16, 2009

Marcia Ann Mueller
Notary Public/Witness

Christopher J. Hosmer

Date

State of _____ }
County of _____ } SS

On this _____ day of _____, 2004, before me personally appeared Christopher J. Hosmer, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

Naomi S. Korn

Date

State of _____ }
County of _____ } SS

On this _____ day of _____, 2004, before me personally appeared Naomi S. Korn, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

James D. Wilson

Date

State of _____ }
County of _____ } SS

On this _____ day of _____, 2004, before me personally appeared James D. Wilson, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

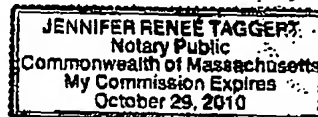
Notary Public/Witness

George B. Glackin, IIIDateState of _____ }
County of _____ } SS

On this _____ day of _____, 2004, before me personally appeared George B. Glackin, III, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/WitnessChristopher Hosmer
Christopher J. Hosmer10.13.04
DateState of MA }
County of MIDDLESEX } SS

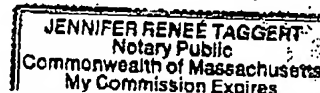
On this 13 day of OCTOBER, 2004, before me personally appeared Christopher J. Hosmer, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/WitnessNaomi S. KornDateState of _____ }
County of _____ } SS

On this _____ day of _____, 2004, before me personally appeared Naomi S. Korn, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/WitnessJames D. Wilson
James D. Wilson10.13.04
DateState of MA }
County of MIDDLESEX } SS

On this 13 day of OCTOBER, 2004, before me personally appeared James D. Wilson, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

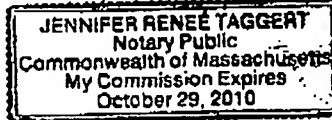
Notary Public/Witness

Mark C. Bates

Date

State of MA }
County of Middlesex } ss

On this 13 day of October, 2004, before me personally appeared Mark C. Bates, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/WitnessMatthias Schmidt

Date

State of }
County of } ss

On this ____ day of _____, 2004, before me personally appeared Matthias Schmidt, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

Date

Eva Susanne Dominique ThurnayState of }
County of } ss

On this ____ day of _____, 2004, before me personally appeared Eva Susanne Dominique Thurnay, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

Date

Joerg MuellerState of }
County of } ss

On this ____ day of _____, 2004, before me personally appeared Joerg Mueller, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

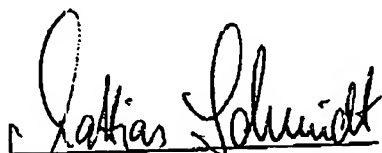
Mark C. Bates

Date

State of _____ }
County of _____ } SS

On this _____ day of _____, 2004, before me personally appeared Mark C. Bates, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

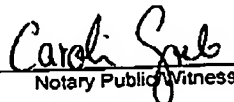

Matthias Schmidt

26/10/04

Date

State of _____ }
County of _____ } SS

On this 26 day of October, 2004, before me personally appeared Matthias Schmidt, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.



Notary Public/Witness

Date

Eva Susanne Dominique Thurnay

State of _____ }
County of _____ } SS

On this _____ day of _____, 2004, before me personally appeared Eva Susanne Dominique Thurnay, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

Date

Joerg Mueller

State of _____ }
County of _____ } SS

On this _____ day of _____, 2004, before me personally appeared Joerg Mueller, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

Mark C. Bates

Date

State of

} SS

County of

On this _____ day of _____, 2004, before me personally appeared Mark C. Bates, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

Matthias Schmidt

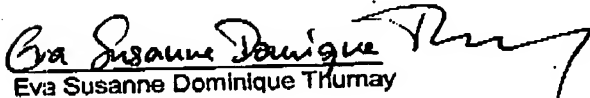
Date

State of

} SS

County of

On this _____ day of _____, 2004, before me personally appeared Matthias Schmidt, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness
Eva Susanne Dominique Thumay

13. Oct. 2004
Date

State of

} SS

County of Germany

On this 13 day of October, 2004, before me personally appeared Eva Susanne Dominique Thumay, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.


Notary Public/Witness

Joerg Mueller

Date

State of

} SS

County of

On this _____ day of _____, 2004, before me personally appeared Joerg Mueller, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

Mark C. Bates

Date _____

State of

} SS

County of _____

County of _____

On this _____ day of _____, 2004, before me personally appeared Mark C. Bates, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

Mattias Schmidt

Date _____

State of

} SS

County of

County of _____

On this _____ day of _____, 2004, before me personally appeared Matias Schmidt, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

Date _____

Eva Susanne Dominique Thurnay

State of

SS

County of

County of _____

On this _____ day of _____, 2004, before me personally appeared Eva Susanne Dominique Thurnay, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

~~Joerg Mueller~~

Oct 17th 2004
Date

State of

} SS

County of

County of _____
On this 19 day of Oct, 2004, before me personally appeared Joerg Mueller, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

John C. Costello
 John C. Costello
 State of MASS. }
 County of MIDDLESEX } SS

13 Oct. 2004
 Date

On this 13 day of Oct, 2004, before me personally appeared John C. Costello, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Jennifer Taggart
 Notary Public Witness

JENNIFER RENEE TAGGART
 Notary Public
 Commonwealth of Massachusetts
 My Commission Expires
 October 29, 2010

OCTOBER 13, 2004
 Date

Ann Marie Sullivan
 Ann Marie Sullivan

State of MASSACHUSETTS }
 County of MIDDLESEX } SS

On this 13 day of OCTOBER, 2004, before me personally appeared Ann Marie Sullivan, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Jennifer Taggart
 Notary Public Witness

JENNIFER RENEE TAGGART
 Notary Public
 Commonwealth of Massachusetts
 My Commission Expires
 October 29, 2010

OCTOBER 13, 2004
 Date

Gregg A. Flender
 Gregg A. Flender

State of MASSACHUSETTS }
 County of MIDDLESEX } SS

On this 13 day of OCTOBER, 2004, before me personally appeared Gregg A. Flender, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Jennifer Taggart
 Notary Public Witness

JENNIFER RENEE TAGGART
 Notary Public
 Commonwealth of Massachusetts
 My Commission Expires
 October 29, 2010

Donald C. Roe
Donald C. Roe

10/12/04
Date

State of Ohio }
County of Hamilton } SS

On this 12 day of October, 2004, before me personally appeared Donald C. Roe, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.



MARCIA ANN MUELLER
Notary Public, State of Ohio
My Commission Expires
February 16, 2009

Marcia A. Mueller
Notary Public/Witness

Mark J. Kline
Mark J. Kline

10/15/04
Date

State of _____ }
County of _____ } SS

On this _____ day of _____, 2004, before me personally appeared Mark J. Kline, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

Kenneth Edwin Jewell

Date

State of _____ }
County of _____ } SS

On this _____ day of _____, 2004, before me personally appeared Kenneth Edwin Jewell, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

8872Q.REVISED: October 9, 2003

Donald C. Roe

Date _____

State of }
County of } SS

County of _____

On this _____ day of _____, 2004, before me personally appeared Donald C. Roe, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

Mark J. Kline

Date _____

State of }
County of } ss

County of _____)
 On this _____ day of _____, 2004, before me personally appeared Mark J. Kline, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public/Witness

Kenneth Edwin Jewell

10-13-2004
Date

State of MA }
County of Middlesex } ss

County of ~~Middlesex~~ }

On this 13 day of October, 2004, before me personally appeared Kenneth Edwin Jewell, to me known to be the person named in and who executed the above instrument, and acknowledged to me that he executed the same for the uses and purposes therein set forth.

Notary Public

Notary Public/Witness

JENNIFER RENEE TAGGERT
Notary Public
Commonwealth of Massachusetts
My Commission Expires
October 29, 2010

8872Q.REVISED: October 9, 2003